

Bulletin N° 25

June 26, 2016

CPC GLOBAL OFFER: WHAT'S MISSING?

The Global Offer of Canada Post contains many serious rollbacks and inadequate proposals. Also it fails to address many of our demands. Here are a few of them.

Our Demands

Canada Post Position

1. Wage increase above inflation	No
2. Hourly rate for RSMCs	No
3. Pay for all hours worked for RSMC	No
4. Equal Pay and benefits for RSMCs	No
5. Single bundle for letter carriers	No
6. Strengthen the right to refuse	No
7. Increase full-time jobs in Group 1	No
8. Full job security for all regular employees	No
9. Substantial wage adjustment for Groups 3 and 4	No: \$0.50 per hour for some
10. Eliminate low wages for new hires	No
11. Top up benefits for parental and compassionate leave	No
12. Improve rights and benefits for temporary employees and OCREs	No
13. One collective agreement for Urban and RSMCs	No
14. Recognition of social stewards in collective agreement	No
15. Guaranteed number of hours for RSMCs	No
16. New classification for heavy duty vehicle mechanics	No
17. Increased hours at retail counters	No
18. Introduce new services such as banking, internet	No
19. No contracting out of work	No
20. Restore sick leave	No
21. 100% pay for injury-on-duty	No
22. Ergonomic studies on new equipment and work methods	No
23. Prior to hiring from outside offer urban positions to RSMCs	No
24. Restore door-to-door delivery where it was removed	No

Canada Post management must realize that meeting the demands of postal workers is necessary to obtain a negotiated collective agreement.



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