

September 18, 2019

RSMC UNIFORM: NEW POINTS SYSTEM

IMPORTANT: YOU HAVE UNTIL SEPTEMBER 30, 2019 TO USE YOUR ACTUAL POINTS.

During this round of negotiations, the parties agreed language that gives RSMC employees the same uniform entitlement as Urban Letter Carriers. Hence, the same uniform and the same colour. As part of the transition to the new points system, all existing points that RSMCs have accumulated will expire on October 1, 2019.

If you have points accumulated and require some uniform items, you should order those before October 1, 2019.

UNUSED POINTS ACCUMULATED BEFORE OCTOBER 1, 2019 WILL BE FORFEITED.

On October 1, 2019, you will get 479 points and then, every year, on October 1st, RSMCs will receive 479 points.

RSMCs becoming eligible to the uniform program after October 1, 2019, will receive 1,359 points in their first year, 16 points in their second year, and 479 points every year thereafter.

Any uniforms that you order now cannot be returned for points credit or exchanged unless they are the wrong size. If you receive any red uniforms, you will not be able to exchange them for blue uniforms after October 1, 2019.

In solidarity,

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Marc Roussel National Union Representative, Health and Safety

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