## Urban Operations and RSMC Negotiations 2023-2024



Bulletin #74

March 2, 2025

## **NEGOTIATIONS BREAK DOWN AGAIN**

CUPW negotiators met with Canada Post, March 1 - 2, to resolve our bargaining dispute and achieve new collective agreements for the Urban and RSMC units.

CUPW came to the bargaining table prepared to negotiate collective agreements that will benefit postal workers and strengthen the public post office for generations to come. The Union offered meaningful proposals to help Canada Post expand into weekend parcel deliveries, while protecting full-time jobs. However, the Corporation continued to push for serious rollbacks that would gut our agreements, explode part-time and temporary work, and undermine our full-time jobs.

This latest effort to negotiate collective agreements is happening in parallel with the Industrial Inquiry Commission.

CUPW will also continue with its constitutional challenge before the Canada Industrial Relations Board (CIRB) on Monday, March 3. The Minister of Labour, Steven MacKinnon, via the CIRB, forced us to return to work in December 2024 under Section 107 of the Canada Labour Code, violating our constitutional rights and forcing an end to our legal strike.

Your National Executive Board and Negotiating Committees remain dedicated and focused on reaching negotiated collective agreements and are ready to return to the bargaining table.

We will continue to update members as we receive new information and encourage you to sign up for eDigest to receive the latest Union news and updates directly in your email inbox. Sign up here: <u>https://www.cupw.ca/en/cupw-edigest</u>

In Solidarity,

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Jan Simpson National President



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