

July 12, 2016

COPY

Deepak Chopra
President and Chief Executive Officer
Canada Post Corporation
2701 Riverside Drive
Ottawa, Ontario K1A 0B1

Dear Mr. Chopra:

Re: CUPW- Canada Post Negotiations

I am writing to encourage you to stay at the bargaining table and negotiate a fair and equitable collective agreement with the Canadian Union of Postal Workers.

It is our understanding that Canada Post presented its first global offer on June 25, 2016, just one week prior to the corporation and union obtaining the right to strike and lock-out.

We are asking you to give the collective bargaining process a chance to work and to reassess your opposition to pay equity for Rural and Suburban Mail Carriers and your resistance to new services, such as postal banking, which would help the corporation increase revenues.

As you know, the government is on record as supporting gender equality and is currently conducting a review of Canada Post that is exploring ways for our public post office to make money and carry out its responsibility to deliver mail. As the head of our public post office, we urge you to do your utmost to co-operate with the government on the above matters and to include the valuable advice and experience of front line postal workers who are the experts in providing the service.

During the previous government's rash process to eliminate door to door delivery, it was these very same front line postal workers who lobbied the public and politicians to reverse that decision. CUPW and their members were the most valuable resource that Canada Post had to ensure its future viability.

On a personal note, my friend was a postal worker and has walked hundreds of kilometers a week in order to maintain a high quality service in our community. I speak out & stand up for her and for the thousands of other

BARBARA CAPE
President

NEIL COLMIN
Vice-President

JANICE PLATZKE
Treasurer

**SERVICE EMPLOYEES
INTERNATIONAL UNION
CLC**

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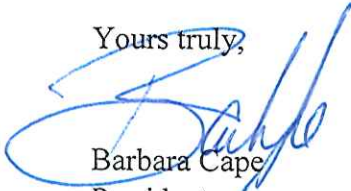
Saskatoon Office:
200 – 747 46th Street West
Saskatoon, SK S7L 6A1
Phone 306.652.1011
Fax: 306.652.1392

Moose Jaw Office:
39 Athabasca Street West
Moose Jaw, SK S6H 2B6
Phone 306.693.7922
Fax: 306.692.2807

Swift Current Office:
333 Central Avenue North
Swift Current, SK S9H 0L5
Phone 306.773.2536
Fax: 306.773.7535

postal workers who have been working to ensure that Canada Post remains the jewel in the federal crown corporations. Do not fail them now, when they have been so vital to the improvement of the postal service in Canada.

Yours truly,



Barbara Cape
President
SEIU-West

BC/jb USW 5917

cc: The Right Honorable, Justin Trudeau, Prime Minister of Canada
Mike Palecek, President, CUPW
Julie Sanderson, Local 824 President, CUPW
Leonardo Contreras, Local 820 President, CUPW
Judy Foote, Minister, Ministry of Public Services and Procurement
MaryAnn Mihychuk, Minister, Ministry of Employment, Workforce Development & Labour
Patricia Hajdu, Minister, Ministry of Status of Women
Sheri Benson, Member of Parliament, Labour Critic, Saskatoon West, Saskatchewan